

SHE POLICY

The **Managing Director** and **Management** of **AMANZI ENGINEERING PROJECTS CC** believe that responsible management of health and safety concerns is an integral part of its business ethic. Through strategic management of health and safety, commitment to our mission, vision and values, and by a culture of health and safety awareness and responsibility, we strive to:

Apply sound health and safety management principles and operating practices.

As our most important resource, protect the health and promote the safety of employees.

Practice responsible care towards customers and the community.

Minimize any detrimental impact our business might have on society.

Be alert to customer needs, technological advancements, and socio-economic priorities.

Eliminate all forms of environmental Pollution through the planned systematic control of all our activities, Manage and use the natural resources responsibly.

Maintaining the necessary competent and capable resources to comply with Legislation, Regulations, Company and Client requirements.

The setting and monitoring of Health and Safety, Environmental & Quality performance indicators.

The reduction of our incidents, Accidents and operation costs, through the effective implementation and maintenance of the management System.

It is our approach that all are responsible for Occupational Health & Safety and must shoulder this responsibility on behalf of everyone. The following responsible persons and groups are identified:

AMANZI ENGINEERING PROJECTS CC as the Employer

The Managing Director as the Representative of the Company

Occupational Health & Safety Representatives and other legal appointees

Management

Employees

The Occupational Health & Safety Programme of AMANZI ENGINEERING PROJECTS CC will be managed by the Occupational Health & Safety committee system through its monthly meetings and will be reviewed annually by the Occupational Health & Safety committee and required recommendations for improvement submitted to the Managing Director.

Signed at..... Pretoria this 2nd day of..... January 2015

Signature.....

S.T. Mahlangu (Managing Director)